



TAA TRUST FUND

(TABUNG AMAL AIDILFITRI)

Financial Year 1st April 2022 to 31st March 2023

Unique Entity NumberT06CC1974EOfficially Registered on30th June 2006Trust Deed (Updated)3rd March 2022

Institutions of No. 000602

A Public Character Registered on 1st August 2007 (IPC) Status 1st May 2022 to 30th April 2025

Registered Address Blk 2, Joo Chiat Road

Joo Chiat Complex #04-1121

Singapore 420002

Contact Info Telephone: 6748 8177

Email: info@taa.org.sg Website: www.taa.org.sg

Finance InfoDevelopment Bank of Singapore (DBS)

MayBank Singapore Limited

Auditor: HMS Assurance (Public Accountants &

Chartered Accountants Singapore)

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CHAIRMAN'S MESSAGE

MR ZULKIFLI MOHAMMED

TAA Trust Fund is a charity dedicated to assisting the underprivileged within our community. Recognizing the numerous challenges faced by our beneficiaries, TAA's aspiration in 2022 was to ensure the organization's ability to sustain the financial aid disbursements, aimed at enlightening their hardship. Moreover, we strive to enable holistic support through inter-agency partnerships within the social service sector.

Despite facing uncertainties, we have managed to remained agile and continued to strengthen our operational processes through digitalization. Concurrent with these initiatives, we have cultivated stronger working relationships with sector agencies over the past years. These partnerships have proven instrumental in addressing our beneficiaries' diverse needs.

We communicated our aspirations to the community and solicited their compassionate support through outreach efforts on radio, print and social media during our charity campaigns. We were deeply moved by the generous public donations that allowed TAA to increase the total financial aid quantum disbursed to our 3,600 beneficiaries. We are profoundly grateful for the unwavering support from our donors, partners, and volunteers.

2022 marked the 30-year journey of TAA Trust Fund with our community. The TAA Board of Trustees, Executive Committee, and Secretariat are committed to collaborating closely with our partners and volunteers as we navigate the next phase of our journey amid challenging and turbulent times. We will continue to adapt to the ever-evolving landscape, steadfast to fulfilling our mission as a charity aiding the less fortunate.

I would like to record my sincere thanks and appreciation to my fellow Trustees, Executive Committee members and staff for their untiring support in helping me discharge my duties and responsibilities as Chairman of TAA Trust Fund during my tenure. Wishing one and all many more good years ahead.

O4 TAA ANNUAL REPORT



MR ZULKIFLI MOHAMMED
Chairman



MR ZULKIFLI MOHAMMED is currently the Chairman of TAA Board of Trustees since 2008.

He was a Member of Parliament from 1984 to 1996 and was concurrently appointed as a Political Secretary from 1991 to 2001. Other community appointments that he held were President of Majlis Pusat Singapore, Vice-President of Singapore Anti-Narcotics Association and Member of Changi General Hospital MediFund Committee. He is currently a Board Member of SAGE Counselling Centre.

(Meetings attended in period April 2022 to March 2023: 2)



MR AMEERALI ABDEALI JP, PPA (G), PBM Secretary

MR AMEERALI ABDEALI serves TAA as its Secretary since 2006.

He has served as a Justice of the Peace from 2008 till 2023. He has been involved in social, community and charitable work for more than 45 years. He is currently the President of the Muslim Kidney Action Association (MKAC), the Hon Secretary of the Inter-Religious Organisation, Singapore (IRO) and the President of the National Safety Council of Singapore.

(Meetings attended in period April 2022 to March 2023: 3)



MR HAMSANI RAOH

MR HAMSANI RAOH is one of the 5 Trustees on the Board of TAA Trust Fund since 2006.

He was a Board Member of Singapore Malay Teachers' Co-operative Limited. He was a former Chairman of Assyakirin Mosque Management Board and Past Chairman of Singapore Malay Teachers' Co-operative Limited. He was also a former Board Member of Yayasan Mendaki.

(Meetings attended in period April 2022 to March 2023: 3)



 $\begin{array}{l} \textbf{MR IZZUDDIN TAHERALLY} \\ \textbf{JP, BBM (L)} \end{array}$

MR IZZUDDIN TAHERALLY is a founder member of Tabung Amal Aidilfitri in 1992 and currently serving TAATF Board of Trustees since 2006 to date.

He received the Bintang Bakti Masyarakat (BBM) in 2008 and was appointed as Justice of the Peace (JP). He received the Bintang Bakti Masyarakat, Lintang (BBM (L)) in 2020. The Islamic Religious Council of Singapore (MUIS) awarded him the Jasa Cemerlang (Excellent Service) Award for his lifelong achievements and contributions to the community. He was a past President of Persatuan 4PM.

(Meetings attended in period April 2022 to March 2023: 2)



MDM SAPIAH D/O JUNAB ABDUL BARICK MOLLA

Mdm Sapiah d/o Junab Abdul Barick Molla joined TAA Trust Fund on 27 September 2021.

Madam Sapiah served as PPIS President for three consecutive terms (2008 to 2014). She was Chairperson of the PPIS As-Salam Family Support Centre from 2002 to 2004. She also has served as a member of the Board of Directors for Yayasan MENDAKI. Madam Sapiah was conferred the title of Justice of Peace in 2015.

(Meetings attended in period April 2022 to March 2023: 1)



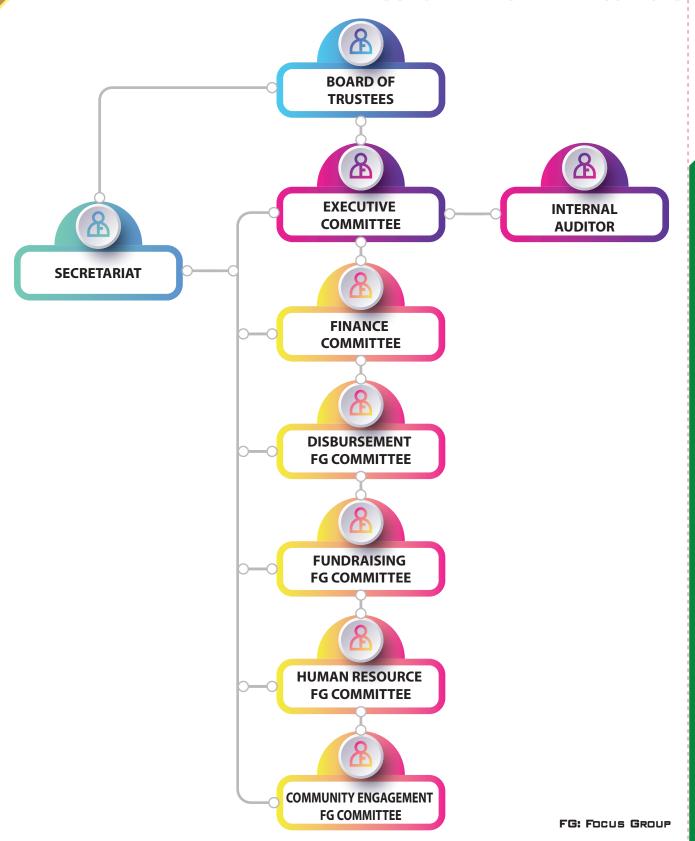
10TH TERM OF TAA EXECUTIVE COMMITTEE

1ST APRIL 2022 TO 31ST MARCH 2024

MEMBERS & APPOINTMENT			MEETINGS ATTENDED (1/4/22 to 31/3/23)	
Mr Farihullah s/o Abdul Wahab Safiullah Head of Executive Committee Lead of Human Resource FGC	1 April 2008	UIMA	Investigation Officer & Polygraph Examiner, Singapore Customs	4/4
Mr Mohd Najiib Bin Jasin Amin Sahib Deputy Head of Executive Committee Lead of Fundraising FGC	1 April 2014	Muhammadiyah	Director, Bumirestu Creative Sdn Bhd	4/4
Mr Mohammad Effendi Basri Lead of Finance Committee	1 April 2020	PPIS	Senior Finance Director, PPIS	3/4
Mr Syed Jaafar Bin Syed Alwi Madihi Lead of Disbursement FGC	1 April 2020	MTFA	Senior Manager, Professional Investment Advisory Services Pte Ltd	3/4
Mr Ahmad Ishak Bin Ismail Member	1 April 2016	PERTAPIS	Public Health Officer, National Environment Agency	2/4
Mr Luke Ong Kim Hoe, Luqman Member	1 April 2020	Darul Arqam	Managing Director, Absolute FX Pte Ltd	4/4
Mr Mohammad Faizal Bin Ismail Member	1 April 2020	SGM	General Education Officer, Ministry of Education	3/4
Mr Sultan Mohamed Ghouse Member	1 April 2020	FIM	Human Resource Manager, Mohamed Mustaffa Samsuddin Co	4/4
Mr Raja Muhammad Khalid Bin Raja Adnan Member	1 April 2020	Majlis Pusat	Enforcement Officer, National Park Board	1/4
Mr Mohamed Nor Bin Ismail Member	1 April 2020	SMCCI	Director, Amani Services Pte Ltd	0/4
Mr D'Cruz Firdaus Lionel Wilfred Member	1 April 2022	Yayasan MENDAKI	Legal Counsel Procter & Gamble (S) Pte Ltd	2/4
Mr Mohamed Hizammuddin Bin Mohamed Yusof Member	1 April 2022	KGMS	Education Officer Ministry of Education	4/4
Mr Abdullah Arief Member	1 April 2022	LBKM	Financial Service Manager Prudential Singapore	2/4
Mr Abdul Malik Abu Bakar Member	10 May 2022	Jamiyah	Director, Organisation & Interfaith Relations, Jamiyah	4/4
Mr Khairulnizam Massuan Member	1 April 2020 to 21 Nov 22	AMP	Senior Manager, Mercy Relief Ltd	2/2
Ms Afza Fahmida Binte Amir Member	26 Aug 2022	Persatuan 4PM	General Education Officer Ministry of Education	2/2
Mr Firdaus Mohd Abdullah Member	19 Oct 2022	МКАС	Executive Manager MKAC	2/2
Mr Edwin Ignatious M.@ Muhammed Faiz Member	22 Nov 2022	AMP	Director / Lawyer Singapore Food Agency	0/1

ORGANISATION'S STRUCTURE

TABUNG AMAL AIDILFITRI TRUST FUND



TAA INSTITUTIONAL MEMBERS



Association of Muslim Professionals



Darul Arqam Singapore



Federation of Indian Muslims



Jamiyah Singapore



Singapore Malay Teachers' Union



PMBM Scholarship Fund Board



Majlis Pusat Singapore



Muslim Kidney Action Association



Muslimin Trust Fund Association



Muhammadiyah Singapore



Malay Youth Literary Association (Persatuan 4PM)



Pertapis Singapore



Singapore Muslim Women's Association



SGM Singapura Koperatif Bhd

Singapore Malay Teachers' Co-operative Ltd



DEWAY PROMININAN & PRESIDENCE MELIPU SENIAPURA SIMULTER MANG CONTROL CONTROL & DEVICES SINGLE OF STREET

Singapore Malay Chamber of Commerce and Industry





Yayasan Mendaki

ABOUT US

TAA Trust Fund (Tabung Amal Aidilfitri Trust Fund) was founded in 1992, with the aim to help the poor, needy and the less fortunate.

TAA Trust Fund became a Charity Trust under the Charities Act in 2006. It was accorded the status of an Institution of a Public Character (IPC) in 2007, ensuring that TAA operates with full transparency in compliance with good governance.

TAA is a member of the National Council of Social Service (NCSS) and is part of the SG Cares movement. TAA is supported by 17 Institutional member organisations serving in the TAA Executive Committee.

OUR VISION

To be the platform for the community to foster the spirit of giving.

OUR MISSION

To provide assistance to the disadvantaged in the community.

OBJECTIVE

To journey with our community in assisting the underprivileged, provide financial aid through donation raised and enable holistic support for our beneficiaries through inter-agency referrals and partnerships in the social service sector.

OUR BENEFICIARIES

TAA assists more than 3,600 beneficiaries from vulnerable low-income families annually. Among our beneficiaries are the elderly, and those who suffer from chronic diseases and illnesses such as kidney failure, stroke, cancer and diabetes.



DISBURSEMENT TO BENEFICIARIES

Year	Amount Disbursed	
2022	\$1,926,710	
2021	\$1,875,890	
2020	\$1,497,710	

TAA AIDILFITRI FUND 2022

Financial Aid distribution to 3,625 recipients

The annual TAA Aidilfitri Fund distribution in Ramadan 2022 highlighted the impact of community support and donor generosity, as the organization successfully disbursed \$1.45 million to 3,625 beneficiaries.

This milestone was officially announced at the Disbursement Ceremony held on April 24, 2022, which was graced by the presence of Mr. Mohd Fahmi Aliman, Mayor of the Southeast District. The event also featured TAA's collaborative efforts with partners and stakeholders.

The majority of TAA beneficiaries received their disbursements through Giro, ensuring a seamless and efficient distribution process.

We are grateful for the unwavering support from our donors, volunteers, and the wider community. Together, we strive to make a positive difference in the lives of those in need.



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Bantuan tambahan TAA bantu penerima hadapi cabaran bertambah Covid-19

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ADDITIONAL FINANCIAL AID : TAA DANA DARURAT

TAA Trust Fund distributed a total of \$472,940 as additional financial assistance to 3,638 beneficiaries on July 8th.

This amount is in addition to the \$1.45 million financial aid disbursed during Ramadan month in April.

The total financial assistance provided for both disbursements was \$1.92 million, which is the highest total distribution in the 30-year history of TAA.

We are aware that our beneficiaries continue to face various challenges. The additional financial aid was made possible by the strong support of our community and donors.

BENEFICIARIES STATISTICS 2022

TAA's Total Beneficiaries: 3,625

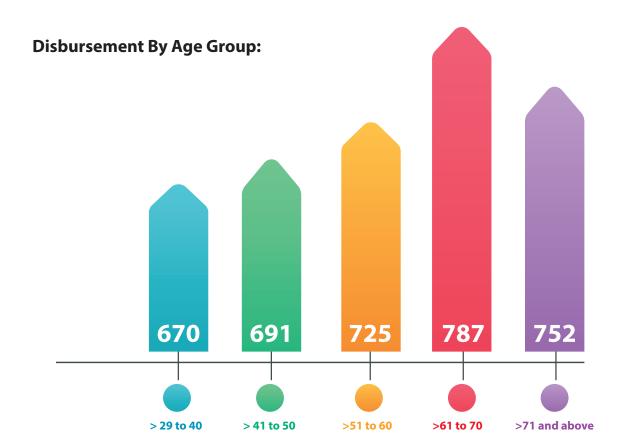
1, 2 Rooms & **Studio Apartments**



2,555

Bedridden / Handicapped / Wheelchair-bound





RAMADAN CHARITY CAMPAIGN 2022

TAA Trust Fund relies on public donations to disburse financial aid to the underprivileged. The TAA-Ramadan Charity Campaign 2022 aimed to raise more than \$1.2 million in donations. This considerable sum is intended to enable TAA to sustain the financial aid disbursement quantum for over 3,600 beneficiaries, mirroring the impact achieved in the previous year.

The first corporate donors for the Campaign were from Salleh Marican Foundation with a substantial donation of \$22,222 and Hoe Kee Hardware Pte Ltd with a contribution of \$10,000.

The Campaign outreach was primarily on Mediacorp Radio Warna942, SPH Berita Harian and social media. TAA's donation webpage www.TAA.sg was the focal point for the Campaign donation appeals, streamlining the online contribution platforms for donors. Local celebrities supported TAA's outreach efforts online and during radio programmes.

The launch of the Ramadan Charity Campaign was held on 30 March 2022. The campaign was graced by Assoc Prof Muhammad Faishal Ibrahim, Minister of State for Home Affairs and National Development.







MINISTER GRACE FU AND YUHUA DIVISION RESIDENTS DONATION VISIT



On Saturday, 30th April, Minister Grace Fu, accompanied by 50 grassroots leaders and residents from the Yuhua Division, made their donations at TAA's Donation Box in Tanjong Katong Complex. This charitable contribution was in support of TAA's Ramadan Charity Campaign.

The donation visit highlights the collective efforts and support from our multiracial community in the common goal of helping the underprivileged. The last time TAA had the opportunity to host a similar visit was back in 2019, making this occasion even more special.

FOOD 4 GOOD

Wisma Geylang Serai and GRAB organised the Food 4 Good initiative to deliver essential food items to the selected TAA beneficiaries on 16 April 2022.



CELEBFEST 2022

TAA Trust Fund had the privilege of being the official charity for CELEBFEST 2022, a vibrant food and lifestyle exhibition organised by Rosevalley at the Suntec City Convention Centre from December 23rd to 25th.

Over the course of the 3-day event, TAA hosted three stage segments dedicated to promoting outreach and audience interaction. Led by TAA's celebrity ambassadors Shahril Wahid and Chef Mel Dean, and supported by dedicated volunteers, the event successfully galvanized donations, furthering the reach of the organization's charitable endeavours.

SINARAN HATI CAMPAIGN 2022

TAA Trust Fund is dedicated to supporting the underprivileged through the funds raised in the bi-annual charity campaigns. In 2022, the second of these campaigns, the Sinaran Hati Charity Campaign, took place from 1st October to 30th November. The goal of the campaign was to raise essential funds to ensure TAA's ability to continue providing financial aid to more than 3,600 beneficiaries.

The Campaign highlighted the importance of ongoing community support by extending outreach efforts on Mediacorp Radio 942 and social media platforms. Through these channels, TAA effectively connected with a diverse audience, disseminating the campaign's goals and communicating donation appeals to the community. TAA's official website, www.TAA.sg, functioned as the primary donation portal for the campaign.



TAA TRUST FUND'S APPRECIATION DINNER FOR DEDICATED VOLUNTEERS

TAA Trust Fund organized an Appreciation Dinner on 24th May 2022, to honor the invaluable contributions of our dedicated volunteers. This event served as a heartwarming gesture to recognize their selfless efforts in enlightening lives and making a positive impact within the community. Held at The Landmark, the dinner was a memorable occasion that aimed to express profound appreciation and celebrate the spirit of volunteerism.

The highlight of the evening was the recognition extended to each volunteer for their unwavering commitment and passion. Heartfelt speeches and stories were shared, highlighting the significant impact made by their selfless contributions. The Appreciation Dinner also served as an excellent networking opportunity, enabling volunteers to connect with like-minded individuals and create a sense of community within the organization.

30TH ANNIVERSARY

TAA Trust Fund celebrated its 30th Anniversary.

In 2022, TAA Trust Fund marked a significant milestone in its 30-year journey with the community. From humble beginnings, TAA has evolved into an iconic charity that champions the values of generosity and compassion.

The 30th Anniversary event on 7 September 2023 was graced by Ms Grace Fu, Minister for Sustainability and The Environment. TAA presented appreciation awards to Mr Mohamed Ali from Marine & Offshore Integrated Logistics (S) Pte Ltd and Mr Quah Kee Swee from Hoe Kee Hardware Pte Ltd for their immense contribution and donations over the years.

In conjunction with this Anniversary, TAA published a souvenir magazine that captured the highlights of TAA's 30-year journey with the slogan: "Celebrating Our 30-Year Journey".





STATEMENTS AND DECLARATIONS

Tabung Amal Aidilfitri Trust Fund (TAA Trust Fund)

Institution of a Public Character (IPC)

TAA Trust Fund was accorded the status of an Institution of a Public Character (IPC) since 2007.

In May 2022, TAA received an Extension of Approval as an IPC under the Charities Act for three years with effect from 1 May 2022 to 30 April 2025. All donations above \$50 to TAA Trust Fund are eligible for 2.5 times tax deduction.

Executive Committee

TAA Executive Committee Members were nominated by the respective TAA affiliated organisations to oversee TAA operations. Members serve a two-year term and do not receive any remuneration. TAA Head of Executive Committee attended all meetings conducted by the Board of Trustees as the representative of the Executive Committee.

Mr Farihullah s/o Abdul Wahab Safiullah has served the Executive Committee since 2008 in various capacities and is currently the Head of Executive Committee since 1st April 2020. As per TAA's organizational plan he will be stepping down from the Executive Committee by end of 2023.

Board of Trustees

The Trustees act as stewards of the Charity and custodians of the charitable funds. The 5 Trustees are non-executive members and do not receive any remuneration. In the year under review, the Board of Trustees held 3 Trustees' meetings.

There are 4 members of the Board of Trustees who have served for more than 10 years. The reason for them continuing as Trustees is because of their vast experience in community work and providing continuity to TAA Trust Fund.

The Board of Trustees understands the need for progressive renewal of Trustees who have served more than 10 years and is in the process of identifying future members.



POLICIES

Funding Sources

TAA is a self-funded social service agency that relies on public donations and grants. TAA raise donations through annual charitable campaigns.

Conflict of Interest

Members of the Board of Trustees, Executive Committee Members and Employees are required to endorse the declarations on the disclosure form of the Conflict of Interest, upon appointment. Employees are required to sign the disclosure form once in two years.

At any point of time, where a potential or actual conflict-of-interest occurs, the member(s) concerned shall disclose and abstain from participating in the deliberation, voting or decision making. The decision of the transaction, contract or meeting shall be recorded in the minutes accordingly.

Compliance and Governance Evaluation

TAA submits the Governance Evaluation Checklist annually via the Charity Portal (www.charities.gov.sq)

TAA complied with the Code Guidelines. The questionnaire consists of governance and financial matters, trust deed, fundraising practices, responsibilities of the Board of Trustees and Executive Committee Members, and general administration matters.

Reserves Policy

The Reserves Policy adopted by TAA Trust Fund is as follows:

- 1. To maintain its reserves based on 2 years of its annual operating expenditure and 1 year of financial disbursement for the beneficiaries of the preceding year.
- 2. The Executive Committee reviews annually the cash amount of reserves that are required to ensure sufficient cash are available for TAA's financial sustainability.
- 3. The reserves shall not be utilised except with the recommendation from the Executive Committee and upon approval of the Board of Trustees.

For the charity reserves position, please refer to Note 12 (Page 25 of the Financial Statements).

30 Percent Limit on Fundraising Expenses

For the year under review, TAA expenditure to income on fundraising was 11%. This is lower than the 30% cap as stipulated by the Charities (IPC) Regulations.

Personal Data Protection Act (PDPA)

TAA undertake compliance regulations of PDPA firmly and strives to ensure that we fully abide by the PDPA guidelines. We ensure that our beneficiaries' personal data and our donors data in our possession are well protected. As an organisation, TAA documents its policies and practices in the TAA SOP.

Standard Operating Procedure (SOP)

TAA documents its policies and practices in the TAA SOP which encompass the following areas:

The roles and responsibilities of the Board of Trustees and the Executive Committee Members; Financial Procedures; Human Resource and Training Policy; Personal Data Protection Statements; Responsibilities of employees and volunteers among others.

Disclosure of Annual Remuneration

TAA has disclosed the remuneration of its key management personnel in the audited financial statements. Please refer to Note 19 (Page 28 of the Financial Statements) for more information.

TAA Secretariat (Employee)

The Secretariat is manned by 5 full-time staff.

Ms Siti Amirah Nabilah Senior Executive Officer *Left on 31 January 2023* **Mr Mohd Yahya Zakaria** General Manager *Joined 2008*

Mr Didicazli Ismail Senior Manager *Joined 2018* Ms Nurul Ashikin Samsudin Executive Officer Since 2016

Ms Nikmatul Rushdah Muhd Najib

Executive Officer Since 2021

None of the staff are closely related to Board members or to the General Manager.

GOVERNANCE CHECKLIST - BOARD EVALUATION

BOA	RD GOVERNANCE			
1	Induction and orientation are provided to incoming governing board members upon joining the Board.	1.1.2	Complied	
	Are there Board members holding staff* appointments?		No	
2	Staff* does not chair the Board and does not comprise more than one-third of the Board.	1.1.3		
3	There is written job descriptions for their executive functions and operational duties which are distinct from their Board roles.	1.1.5		
4	There is a maximum limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman or person on Board responsible for overseeing the finances of the charity). Should the charity not have an appointed Board member, it will be taken that the Chairman oversees the finances.	1.1.7	Complied	
5	All board members submit themselves for re-nomination and re-appointment, at least once every 3 years.	1.1.8	Complied	
6	The Board conducts self-evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	Complied	
	Is there any governing board member who has served for more than 10 consecutive years?		Yes	
7	The charity discloses in its annual report the reasons for retaining the governing board member who has served for more than 10 consecutive years.	1.1.13	Complied	
8	There are documented terms of reference for the Board and each of its Board committees.	1.2.1	Complied	
CON	FLICT OF INTEREST			
9	There are documented procedures for board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied	
10	Board members do not vote or participate in decision- making on matters where they have a conflict of interest.	2.4	Complied	
	ATTECO DI ANNUNO			
STRA	ATEGIC PLANNING			
 11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the charity's activities are in line with the charity's objectives.	3.2.2	Complied	During ExCo Meeting

HUN	MAN RESOURCE AND VOLUNTEER* MANAGEMENT			
12	The Board approves documented human resource policies for staff.	5.1	Complied	During HR Meetings
13	There is a documented Code of Conduct for Board members, staff* and volunteers* (where applicable) which is approved by the Board.	5.3	Complied	
14	There are processes for regular supervision, appraisal and professional development of staff*.	5.5	Complied	
	Are there volunteers serving in the charity?		Yes	
15	There are volunteers* management policies in place for volunteers*.	5.7	Complied	
FINA	ANCIAL MANAGEMENT AND INTERNAL CONTROLS			
16	There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes.	6.1.1	Complied	
17	The Board ensures internal controls for financial matters in key areas are in place with documented procedures.	6.1.2	Complied	
18	The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6.1.3	Complied	
19	The Board ensures that there is a process to identify, regularly monitor and review the charity's key risks.	6.1.4	Complied	
20	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied	
	Does the charity invest its reserves, including fixed deposits?		Yes	
21	The charity has a documented investment policy approved by the Board.	6.4.3	Complied	
FUN	DRAISING PRACTICES			
	Did the charity receive cash donations (solicited or unsolicited) during the financial year?		Yes	
22	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7.2.2	Complied	
23	Did the charity receive donations-in-kind during the financial year?		No	

DISC	LOSURE AND TRANSPARENCY			
24	The charity discloses in its annual report - (i) Number of Board meetings in the year; and (ii) Individual Board members attendance.	8.2	Complied	
	Are Board members remunerated for their services to the Board services?		No	
25	No Board member is involved in setting his own remuneration.	2.2		
26	The charity discloses the exact remuneration and benefits received by each Board member in its annual report. OR The charity discloses that no board member is remunerated.	8.3	Complied	
27	Does the charity employ paid staff?		Yes	
	No staff is involved in setting his own remuneration.	2.2	Complied	
28	The charity discloses in its annual report - (i) The total annual remuneration (including remuneration received from the subsidiaries) for each its three highest paid staff* who each receives remuneration exceeding \$100,000, in bands of \$100,000; and (ii) if any of the 3 highest paid staff also serves on the Board of the charity. (iii) The information relating to the remuneration of the staff must be presented in bands of \$100,000. OR The charity discloses that none of its staff receives more than \$100,000 in annual remuneration each.	8.4	Complied	
29	The charity discloses the number of paid staff* who are close members of the family* of the Executive Head or Board members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000 OR The charity discloses that there is no paid staff* who are close members of the family* of the Executive Head or Board Member, who receives more than \$50,000 during the year.	8.5	Complied	
מוום	LIC IMAGE			
PUB	LIC IIVIAGE			
30	The charity has a documented communication policy on the	9.2	Complied	

release of information about the charity and its activities across all

media platforms.

KEY STATISTICS

3-Year INCOME Statement

	FY 2022 / 2023	FY 2021 / 2022	FY 2020 / 2021
Ramadan Charity Campaign	1,774,265	1,827,441	1,834,263
Sinaran Hati Charity Campaign	354, 596	513,621	397,872
Non-Campaign Period	405,119	437,446	399,795
Grants & Other Income	224,140	488,892	710,645
Total Income	2,797,256	3,267,400	3,342,575

3-Year EXPENDITURE Statement

	FY 2022 / 2023	FY 2021 / 2022	FY 2020 / 2021	
Charitable Activities	1,968,746	1,971,622	1,521,114	
Cost of Governance	528,907	439,563	374,685	
Cost of Generating Funds	238,070	159,746	130,801	
Total Expenditure	2,735,723	2,570,931	2,026,600	